KENNETH W. (KEN) MILANI
June 2015

PERSONAL INFORMATION

Office Address:	342 Mendoza College of Business University of Notre Dame Notre Dame, Indiana 46556
Office Phone:	(574) 631-5296, or 631-7324

EDUCATION

University of Iowa, Iowa City, Iowa
- Degree: Ph.D., 1972
- Major: Accounting
- Minor: Marketing

Bradley University, Peoria, Illinois
- Degree: M.B.A., 1967

Bradley University, Peoria, Illinois
- Degree: B.S., 1962
- Major: Accounting

SIGNIFICANT EMPLOYMENT EXPERIENCE

University of Notre Dame, Notre Dame, Indiana

Dates:	January, 1972 - present
Position:	Assistant Professor (1972-1977); Associate Professor (1977-1988); Professor (1988-present)
Responsibilities:	Teaching (at the undergraduate and graduate level) and research

Note:
- Served as the Assistant Department Chairman from August, 1982 to August, 1985.
- Director of London MBA Program, Fall 1995.

SIGNIFICANT EMPLOYMENT EXPERIENCE (continued)

University of Iowa, Iowa City, Iowa

Dates:	September, 1968 - January, 1972
Position:	Instructor
Responsibilities:	Teaching undergraduate accounting courses

Bradley University, Peoria, Illinois

Dates:	September, 1966 - August 1968
Position:	Instructor
Responsibilities:	Teaching undergraduate accounting courses

Johnson & Johnson, Chicago, Illinois

Dates:	June, 1962 - August, 1965
Position:	Cost and Budget Supervisor
Responsibilities:	Supervising the preparation, analysis and interpretation of budget information

SCHOLARLY INTERESTS

Teaching:	Federal Taxation Taxation of Partnerships and Limited Liability Companies Cost and Managerial Accounting Budgeting Diversity Accounting for not-for-profit organizations
Research:	Impact of Tax Laws on Decision-Making Tax Planning Strategies Behavioral Implications of Budgets Financial Management of Not-for-Profit Entities

DISTINCTIONS, HONORS AND AWARDS

University of Notre Dame Fr. Edmund Joyce Exemplar Teaching Award, 2011

Named 2011 Business Professional (Academic) of the Year by national honorary fraternity, Beta Alpha Psi.

Master of Science in Accountancy Outstanding Professor Award, 2008.

DISTINCTIONS, HONORS AND AWARDS (continued)

Presented the 2006 Rev. William A. Toohey, C.S.C. Award for Social Justice by the University of Notre Dame.

Honored by the Internal Revenue Service in 2005 with a Special Service Award.

Selected to receive a Kaneb Award, an undergraduate teaching award for the 2003-2004 academic year, from the University of Notre Dame.

Faculty Fellow, Kaneb Center for Teaching and Learning, University of Notre Dame, 2002-2003.

Received 2002 Certificate of Merit from the Institute of Management Accountants for an article—"Medical Management: A Strategic Financial Information Approach to the Income Statement"—published in Management Accounting Quarterly (see Publication section, page 10 for more information).

Received the Lybrand Silver Medal award from the Institute of Management Accounts in June 2001 for an article—"Northrup Grumman's Four-Tier Approach to Earning Value"—published in Management Accounting Quarterly (see Publication section, page 9, for more information).

Selected to receive a Kaneb Award, an undergraduate teaching award for the 2000-2001 academic year, from the University of Notre Dame

Named Outstanding Alum for the Year 2000 by the Bradley University Beta Alpha Psi Fraternity chapter.

Presented the 1997 James Dincolo Faculty Service Award by the Accountancy Department at the University of Notre Dame.

Named an Honorary Alumnus of the Class of 1996 by the University of Notre Dame Alumni Association.

Selected to receive the 1993 Civic Achievement Award by the Michiana Chapter of the Indiana Society of CPAs.

Selected to receive the Outstanding Teacher Award, MBA Program, University of Notre Dame Class of 1988.

Selected to receive the Outstanding Teacher Award, Executive MBA Program, University of Notre Dame Class of 1986.

Served as the Arthur Young Faculty Fellow in Taxation from September 1, 1985 to August 31, 1987.

DISTINCTIONS, HONORS AND AWARDS (continued)

Selected to be one of twenty professors to participate in the pilot Coopers and Lybrand Curriculum Development Grant program in the Summer of 1984.

Selected to receive the Outstanding Teacher Award, College of Business Administration, University of Notre Dame for the academic year 1983-84.

Selected as recipient of the Grenville Clark Award in 1982. The award is an annual presentation to a Notre Dame faculty member, administrator, or student whose voluntary activities and public service advance the causes of peace and human rights.

Served as the Alexander Grant Research Fellow in Tax Education during the 1980-81 academic year.

Served as a member of the Editorial Board of the Journal of the American Taxation Association, from 1978-1980.

Recipient of the Haskins & Sells Foundation Fellowship for academic year 1970-71 at the University of Iowa.

Recipient of the American Accounting Association Fellowship for academic years 1970-71 and 1971-72 at the University of Iowa.

PROFESSIONAL MEMBERSHIPS, CERTIFICATION

Memberships: American Accounting Association (AAA)
American Institute of Certified Public Accountants
American Taxation Association
Beta Alpha Psi
Beta Gamma Sigma
Omicron Delta Kappa
Phi Eta Sigma
Public Interest Section, AAA

Certification: Certified Public Accountant (State of Indiana)

PUBLICATIONS

Ken Milani, "Social Facilitation Implications for Accountants," 1975 Proceedings—Midwest Region—American Accounting Association, pp. 115-122.

Ken Milani, "The Relationship of Participation in Budget-Setting to Industrial Supervisor Performance and Attitudes: A Field Study," The Accounting Review, April 1975, pp. 274-284.

Ken Milani, "A Positive Image for Accounting—Through the Newspaper," Collegiate News and Views, Spring, 1975, pp. 9-10.

Ken Milani and James L. Wittenbach, "A Charitable Contribution Deduction Flowchart for Corporations," TAXES - The Tax Magazine, Vol. 53, No. 8, August 1975, pp. 485-489.

Ken Milani, "LIFO and Its Limitations," Management Accounting, Vol. LVII, No. 6, December 1975, pp. 31-36.

Ken Milani and James L. Wittenbach, "Student and Faculty Reactions to Certain Tax Teaching Techniques," Collected Paper of the 1976 Annual Meeting, Midwest Region American Accounting Association, pp. 48-56.

Ken Milani and James L. Wittenbach, "A Survey of Taxpayer Awareness and Understanding of Federal Income Tax Provisions," American Accounting Association Convention, August 1976.

James L. Wittenbach and Ken Milani, Programmed Learning Aid for Federal Income Tax, Learning Systems Company, Homewood, Illinois: First Edition—1976; Second Edition—1977; Third Edition—1980.

Ken Milani, "Debits, Credits and the Business of Sports," Notre Dame Business Review, Fall, 1976, pp. 12-15.

Ken Milani, "It Doesn't Add Up: The Role of Human Resource Accounting in Effecting Work Humanization," appeared in A Matter of Dignity: Essays in the Humanization of Work by William Heisler and John Houck, University of Notre Dame Press, 1977.

Ken Milani and Norman Sharp, "Hospital Budgeting," Management Accounting, Vol. LVIII, No. 9, March 1977, pp. 49-52.

PUBLICATIONS (continued)

David Campbell and Ken Milani, "Is Your Recruiting Program Successful?" Journal of Accountancy, August 1978, pp. 58-60.

James Gaertner and Ken Milani, "Cost Accounting as the Capstone Course in a College of Business Administration," Midwest Business Administration Association, 1979.

James Gaertner and Ken Milani, "The TRR Yardstick for Hospital Capital Expenditure Decisions," Management Accounting, Vol LXII, No. 6 December 1980, pp. 25-31.

J. Fred Anderholm, James Gaertner and Ken Milani, "The Utilization of PERT in the Preparation of Marketing Budgets," Managerial Planning, Vol. 30, No. 1, July/August 1981, pp. 18-23.

Ken Milani, "Overview of the Budgeting Process" (Chapter 1), "Expense Budgets" (Chapter 5) and "Budget as a Control Tool" (Chapter 8) appeared in Financial Management for Nonprofit Organizations edited by Tracy D. Connors and Christopher T. Callaghan, Amacom Book Division of the American Management Association, New York, 1982.

Ken Milani, "The LIFO Reserve and FIFO Net Income," Inventory Tax Report, Volume 1, Number 9, June 1982, pp. 6-8.

Ken Milani, "Review of Federal Income Tax Procedures," appeared in The Journal of the American Taxation Association, Summer 1982, p. 36.

James L. Wittenbach and Ken Milani, "A Profile of the CPA in Tax Practice: An Update," Journal of Accountancy, Vol. 154, No. 4, October 1982, pp. 65-76.

Ken Milani and James L. Wittenbach, "A Charitable Contribution Deduction Flowchart for Corporations, An Update," TAXES - The Tax Magazine, Vol. 61, No. 5, May 1983, pp. 319-324.

James Gaertner and Ken Milani, "The Impact of Participation in Budget-Setting on Employee Performance," Cost and Management, Vol. 57, No. 4, July/August 1983, pp. 35-38.

Ken Milani, "Organizing and Operating a VITA Program—The Notre Dame Experience," 1983 Proceedings—Midwest Region—American Accounting Association.

PUBLICATIONS (continued)

Kevin Misiewicz and Ken Milani, "Tax Cases of Compounding Interest, 1984 Proceedings—Midwest Region—American Accounting Association, pp. 131-137.

James L. Wittenbach and Ken Milani, "Charting the Current Rules on Charitable Contributions," TAXES - The Tax Magazine, Vol. 63, No. 8, August 1985, pp. 541-550.

Ken Milani and John Connors, "Tax Tips for the Graduate," 1986 Proceedings—Midwest Region—American Accounting Association.

James L. Wittenbach and Ken Milani, "Lodging Furnished to a Farmer by His Own Corporation: Is it Taxable?" TAXES-The Tax Magazine, Vol. 65, No. 1, January 1987, pp. 3-9.

Ken Milani and James L. Wittenbach, "Election of Post-1986 ACRS Treatment for Pre-1987 Assets May be Advantageous," TAXES-The Tax Magazine, Vol. 65, No. 2, February 1987, pp. 93-98.

Ken Milani and Claude Renshaw, "Tax Strategies Especially Designed for Disabled and Handicapped Individuals," Taxation for Accountants, Vol. 39, No. 4, October 1987, pp. 256-266.

Ken Milani and Kevin M. Misiewicz, "Identifying and Using Interesting Tax Cases to Enhance the Learning Experience in Introductory Courses," The Journal of the American Taxation Association, Volume 9, Number 1, Fall 1987, pp. 75-85.

Ken Milani and James L. Wittenbach, "Another Look at the Corporate Charitable Contribution Deduction Flowchart," TAXES-The Tax Magazine, Vol. 66, No. 1, January 1988, pp. 66-73.

James L. Wittenbach and Ken Milani, "A Flowchart Focusing on the Individual Charitable Contribution Deduction Provisions," TAXES-The Tax Magazine, Vol. 66, No. 4, April 1988, pp. 285-296.

Ken Milani, four chapters in The Nonprofit Organization Handbook, Second Edition edited by Tracy D. Connors, McGraw-Hill Book Company, 1988—Tax Consequences for Nonprofit Organizations, Tax Implications of Charitable Giving (with J. Wittenbach), Tax Exempt Organizations in a Technical Perspective, Financial Management and Budgeting.

PUBLICATIONS (continued)

John J. Connors and Ken Milani, "Tax and Nontax Factors in the Transfer of an Interest in a Closely Held Business," Taxation For Accountants, Vol. 41, No. 1, July 1988, pp. 22-27.

Ken Milani and John J. Connors, Tax Tips For The 1990 Graduate, Prentice-Hall, Inc., 1990.

Ken Milani, "New Income Tax Implications For Foreign Partnerships and Foreign Partners," The Journal of Real Estate Taxation, Volume 17, Number 4, Summer 1990, pp. 317-335.

Ken Milani, Jon Barsanti and Michael Egan, "The Graying of America," Journal of Accountancy, Volume 171, Number 2, February 1991, pp. 36-42.

Ken Milani and John J. Connors, Tax Tips for the 1991 Graduate, Prentice-Hall, Inc., 1991.

Ken Milani and John J. Connors, "Tax Shelters in the 1990s," Journal of Accountancy, Volume 172, Number 3, September 1991, pp. 40-48.

Ken Milani and John J. Connors, Tax Tips for the 1992 Graduate, Prentice-Hall, Inc., 1991.

Paul V. Mannino and Ken Milani, "Budgeting for an International Business," Management Accounting, Vol. LXXIII, No. 8, February 1992, pp. 36-41.

Ken Milani and John J. Connors, Tax Tips for the 1993 Graduate, Prentice-Hall, Inc., 1992.

Ken Milani, James E. Murphy III and C. David Strupeck, "Financial Management At Georgia Tech," Management Accounting, Vol. LXXIV, No. 8, February 1993, pp. 58-63.

Ken Milani and Steven C. Wrappe, "Dispositions of U.S. Real Property Interests by Foreign Partners—Tax Provisions, Pitfalls and Planning Possibilities," The Journal of Real Estate Taxation, Volume 20, No. 2, Winter 1993, pp. 149-169.

Ken Milani and John J. Connors, Tax Tips for the 1994 Graduate, Prentice-Hall, Inc.

Robert M. Silveri and Ken Milani, "Decreasing Partnership Basis May Yield Tax Savings," Taxation for Accountants, Vol. 53, No. 6, December 1994, pp. 344-349.

__PUBLICATIONS__ (continued)

Peter D. Battista, Ken Milani and C. David Strupeck, "The New MBO: Material-Based Overhead," 1995 Proceedings of the Midwest Accounting Society, pp. 106-118.

Ken Milani and Robert F. Thomson II, "Deciding Whether a New Partnership Should Be Foreign or Domestic," The Journal of International Taxation, Volume 7, Number 2, February 1996, pp. 66-71.

Ken Milani and Kevin M. Misiewicz, "Tax Focus on America's Aging Population," Taxation for Accountants, Volume 56, No. 3, March 1996, pp. 152-156.

Ken Milani and John J. Connors, Tax Tips for the 1997 Graduate, South-Western College Publishing, 1997.

Doug Hopek and Ken Milani, "Start-Up, Organizational, and Syndication Costs in Public Sales," Taxation for Accountants, Volume 59, Number 1, July 1997, pp. 37-40.

Ken Milani, Adam A. Milani and John J. Connors, "Tax-Smart Family Business Succession," Taxation for Accountants, Volume 60, Number 3, March 1998, pp. 162-169.

Ken Milani and John J. Connors, Tax Tips for the 1998 Graduate, South-Western College Publishing, 1998.

Ken Milani, "Tax Assistance Program Provides Service Learning at Notre Dame and St. Mary's College." Chapter in Learning by Doing, edited by D.V. Rama, American Association for Higher Education, 1998.

Steven C. Wrappe, Ken Milani and Julie Joy, "The Transfer Price is Right . . . or Is It," Strategic Finance, July 1999, pp. 38-43.

Ken Milani and John J. Connors, Tax Tips for the 1999 Graduate, South-Western College Publishing, 1999.

Ken Milani and Ellen Ladd, "Gain Familiarity With Foreign Partnership/Partner Rules," Practical Tax Strategies, Volume 64 Number 4, April 2000, pp. 207-216.

Ken Milani and John J. Connors, Tax Tips for the 2000 Graduate, South-Western College Publishing, 2000.

PUBLICATIONS (continued)

Tom Petro and Ken Milani, "Northrup Grumman's Four-Tier Approach to Earning Value," Management Accounting Quarterly, Volume 1, Number 4, Summer 2000, pp. 40-48.

Ken Milani and Adam Milani, "Tax Strategies to Assist the Disabled and Their Families." Practical Tax Strategies, Volume 66, Number 2, February 2001, pp. 97-107.

James L. Wittenbach and Ken Milani, "Charting the Interacting Provisions of the Charitable Contribution Deduction for Individuals," Taxation of Exempts, Volume 13, Number 1, July/August 2001, pp. 9-22.

Ken Milani and John J. Connors, Tax Tips for the 2001 Graduate, South-Western College Publishing, 2001.

Ken Milani and Richard E. Rhoad, "Medical Practice Management: A Strategic Financial Information Approach to the Income Statement," Management Accounting Quarterly, Volume II, No. 4, Summer 2001, pp. 27-33.

Ken Milani, Stephen Harrington and John J. Connors, "Risks and Rewards of Tax Shelter Investments,"Practical Tax Strategies, Volume 67, Number 4, October 2001, pp. 218-226.

Ken Milani and John J. Connors, Tax Tips for the 2002 Graduate, South-Western College Publishing, 2002.

Ken Milani and Stephen Harrington, "New-and-Improved Minimum Distribution Rules Take Effect in 2002, Practical Tax Strategies, Volume 68, Number 1, January 2002, pp. 11-20.

Ken Milani and Jeff McGowan, "E-Commerce Offers Opportunities for State Income Tax Planning," Practical Tax Strategies, Volume 69, Number 2, August 2002, pp. 97-101.

Ken Milani, Stephen Harrington and Claude Renshaw, "Is the 21st Century Code Confiscatory?" Journal of Taxation, Volume 97, Number 6, December 2002, pp. 380-382. (Note: Appeared in the Shop Talk section edited by Sheldon I. Banoff and Richard M. Lipton).

Ken Milani and John J. Connors, Tax Tips for the 2003 Graduate, South-Western College Publishing, 2003.

PUBLICATIONS (continued)

Ken Milani and Jennifer Kosteva, "Calling It Quits: Tax Implications of Partnership Dissolution," Practical Tax Strategies, Volume 70, Number 6, June 2003, pp. 341-347.

Ken Milani and Marianne C. Deda, "Cash Flow Implications for Partnerships with Nonresident Alien Partners," Journal of International Taxation, Volume 14, Number 6, June 2003, 26-33.

Ken Milani and John Connors, Tax Tips for the 2004 Graduate. South-Western College Publishing, 2004.

Ken Milani and Juan Rivera, "The Rigorous Business of Budgeting for International Operations," Management Accounting Quarterly, Winter 2004, Vol. 5, No. 2, pp. 38-50.

Carolyn Curry, Steve Harrington, and Ken Milani, "Tax Choice When Receiving Partnership Interest For Services," Practical Tax Strategies, February 2004, Volume 72, Number 2, pp. 100-106.

Claude D. Renshaw and Ken Milani, "Fixing the Marriage Penalty: Whatever Happened to the Lower Class?, Tax Notes, 2004.

Ken Milani and John Connors, Tax Tips for the 2005 Graduate, South-Western College Publishing, 2005.

Steve Harrington and Ken Milani, "Final Regulations Unfurl Excess Parachute Payment Rules," Practical Tax Strategies, March 2005, Volume 74, Number 3, pp. 158-167.

James L. Wittenbach and Ken Milani, "FICA Factors for S Corporation Payments to Owner/Employees," Practical Tax Strategies, December 2005, Vol. 75, No. 6, pp. 338-345.

Ken Milani and John Connors, Tax Tips for the 2006 Graduate, South-Western College Publishing, 2006.

Ken Milani, "Focus on Foreign Partnerships and Foreign Partners," TAXES–The Tax Magazine, April 2007, Vol. 85, No. 4, pp. 35-44 and 50-51.

Ken Milani and John Connors, Tax Tips for the 2007 Graduate. South-Western College Publishing, 2007.

PUBLICATIONS (continued)

Ken Milani and Bryan Stewart, "U.S. Real Property Interest Dispositions and Nonresident Alien Partners: Pitfalls and Planning Possibilities," TAXES–The Tax Magazine, August 2007, Vol. 85, no. 8, pp. 47-52.

Ken Milani and Bryan Stewart, "Analyzing Alternative Methods of Placing Property into a Partnership," TAXES–The Tax Magazine, December 2007, Vol. 85 , No. 12, pp. 23-27.

Ken Milani and John Connors, Tax Tips for the 2008 Graduate, South-Western Cengage Learning.

Justin Rigney and Ken Milani, "Consider the Tax Consequences of Partnership Liquidating Distributions," Practical Tax Strategies, February 2009, Vol. 82, No. 2, pp. 88-96.

Ken Milani and John Connors, Tax Tips for the 2009 Graduate, South-Western Cengage Learning.

Claude D. Renshaw and Ken Milani, "Penalizing Marriage: A Persistent Problem for the Working Poor, TAX NOTES, October 19, 2009, p. 145.

Ken Milani and Richard Rodriguez, "The Benefits and Blemishes of Tax Shelter Investments," Practical Tax Strategies, December 2009, Vol, 83, No. 6, pp. 348-357.

Ken Milani and John Connors, Tax Tips for the 2010 Graduate, South-Western Cengage Learning.

Jason Gray and Ken Milani, "Start-up, Organizational and Syndication Costs in Public Sales–An Update," TAXES-The Tax Magazine, December 2010, Vol. 88, No. 12, pp.41-45.

Dennise Bayona and Ken Milani, "The L3C Low-Profit Limited Liability Company: Investment Option for Societal Impact," Practical Tax Strategies, February 2011, Vol. 86, No. 2, pp. 66-71.

Ken Milani and John Connors, Tax Tips For the 2011 Graduate, South-Western Cengage Learning

James D. Cure and Ken Milani, "Tax Features of a Family Farm Partnership," TAXES-The Tax Magazine, December 2011, Vol. 89, No. 12, pp. 35-38.

PUBLICATIONS (continued)

David Holets, Ed Meyette, and Ken Milani, "Sustainability: An Income Tax Perspective," Practical Tax Strategies, February 2012, Vol. 88, No. 2, pp 57-62.

Ken Milani and John Connors, Tax Tips for the 2012 Graduate. South-Western Cengage Learning.

Thomas Ford and Ken Milani, "Carried Interest: Characteristics, Controversy, Congressional Concerns and Consequences," TAXES-The Tax Magazine, November 2012, Vol. 90, No. 11, pp. 49-54.

William Pfeifer and Ken Milani, "Partnership and Partner Penalties," Practical Tax Strategies, February 2013, Vol. 90, No. 2, pp. 61-66.

Ken Milani and John Connors, Tax Tips for the 2013 Graduate, South-Western Cengage Learning.

Ken Milani and Aaron Perri, "Managing Meal Costs: Variance Generation, Analysis, And Interpretation in a Restaurant," Management Accounting Quarterly, Summer 2013 issue, Vol. 14, No. 4, pp. 1-11.

Jennifer Henzler and Ken Milani, "The Master Limited Partnership = A Hybrid Structure for Natural Resource Firms," TAXES-The Tax Magazine, April 2014, Vol. 92, No. 4, pp 53-58 and 68.

Ken Milani and John Connors, Tax Tips for the 2014 Graduate, South-Western Cengage Learning.

Keith Early and Ken Milani, "How Passive/Nonpassive Activity Classification Can Reduce Tax Liabilities," Practical Tax Strategies, October 2014, Vol. 93, No. 4, pp. 161-168.

Ken Milani, "Focus on Foreign Partnerships and Foreign Partners–An Update," TAXES-The Tax Magazine, October 2014, Vol. 92, No. 10, pp. 23-34 and 58.

Ken Milani and Richard Rodriguez, "Seeking Shelter: The Rewards and the Risks." TAXES-The Tax Magazine, May 2015, Vol. 93, No. 5, pp. 33-44.

INVITED LECTURES AND ADDRESSES

Papers Presented

"A Survey of Taxpayer Awareness and Understanding of Federal Income Tax Provisions," a paper presented as part of the Research Exchange on August 19, 1975 at the American Accounting Association Convention held in Tucson, Arizona.

"Student and Faculty Reaction to Certain Techniques Used in Teaching Federal Income Tax Courses," a paper presented at the Midwest Region American Accounting Association Convention in St. Louis, Missouri, April 3, 1976.

"A Survey of Taxpayer Awareness and Understanding of Certain Federal Income Tax Provisions," a paper presented at the Midwest American Accounting Association Convention in Chicago, Illinois, April 8, 1978.

"The Nature and Role of CPAs in Tax Practice," American Accounting Association Convention in San Diego, CA, August 16, 1982.

"The Use and Effectiveness of Role-Playing in a Federal Income Tax Class," a paper presented at the Midwest Region, American Accounting Association meeting in Milwaukee, Wisconsin, April 10, 1987.

Lectures Delivered on Professional Subjects

"Managerial Accounting: A Critical Component of Strategic Planning" presented in October 2014 to the Michiana Chapter of the Institute of Management Accountants.

"A Last Look at LIFO?" presented in October 2013 to the Michiana Chapter of the Institute of Management Accountants.

"Sustainability: An Accounting Perspective" presented in September 2011 to the Michiana Chapter of the Institute of Management Accountants.

"Relevant Analysis: Cost Accounting's Short Cut" presented in September 2009 to the Michiana Chapter of the Institute of Management Accountants.

"Activity Based Costing and the Service Sector" presented in September 2007 to the Michiana Chapter of the Institute of Management Accountants.

"The Moral Side of Budgeting" presented in September 2006 to the Michiana Chapter of the Institute of Management Accountants.

"Management Accounting as a Vocation... a Calling" presented in November 2004 to the Michiana Chapter of the Institute of Management Accountants.

"Athletics and Accounting: A Multi-Faceted Managerial Marriage" presented in November 2003 to the Michiana Chapter of the Institute of Management Accountants.

"Ethics: An Essential Element of an Enterprise" presented in November 2002 to the Michiana Chapter of the Institute of Management Accountants.

"Peering at the Budget Using Managerial, Motivational and Media Perspectives," presented in May 2001 to the Michiana Chapter of the Institute of Management Accountants.

"Ethics and the Elderly: Peering at America's Aging Population From a Business and Economic Perspective," presented in June 2000 to the Notre Dame MSA Alumni Association.

"Transfer Pricing–The Good, the Bad and the Ordinary," presented in May 2000 to the Michiana Chapter of the Institute of Management Accountants.

"Less Tax to Pay in Y2K," presented in December 1999 to the Michiana Chapter of the Institute of Internal Auditors.

"Affirmative Action and Diversity: An Accountant's Perspective," presented in May 1999 to the Michiana Chapter of the Institute of Management Accountants.

"Ethics in Accounting: An Interactive Approach," presented in September 1997 to the Michiana Chapter of the Institute of Management Accountants.

"America's Aging Population: An Economic and Business Perspective," presented in May 1997 to the Michiana Chapter of the Institute of Management Accountants.

"The Flat Rate Tax: Its Blessings and Blemishes," presented in May 1996 to the Michiana Chapter of the Institute of Management Accountants.

"Transfer Pricing: A Look at the Internal and External Possibilities and Pitfalls," presented in September 1994 to the Michiana Chapter of the Institute of Management Accountants.

"Viewing Important and Tangible Attributes of a VITA Program," presented in September 1993 to a College Volunteer Income Tax Assistance Seminar sponsored by the Internal Revenue Service in Indianapolis, Indiana.

INVITED LECTURES AND ADDRESSES (Continued)

"America's Aging Population: Its Impact On Your Tax Practice," presented in October 1991 at the 16th Annual AICPA-CPE National Conference on Federal Taxes in Washington, D.C.

"Reorganizations Revisited," presented in May 1986 to a technical session sponsored by the Tax Executives Institute in Kalamazoo, Michigan.

"Year-End Business Tax Strategies," (member of a four-person panel) presented on November, 1984 to Business Forum, College of Business Administration, University of Notre Dame.

"Inventory Control and the Supreme Court," presented in January 1982 to the Michiana Chapter of the American Production and Inventory Control Society (APICS).

"Budget Participation and Its Impact on Employee Performance and Attitudes," presented in February 1982 to a technical session of the Northwest Suburban Chicago Chapter of the National Association of Accountants.

"Motivational and Media Aspects of the Budget," presented in March 1982 to a technical session of the Elkhart Chapter of the National Association of Accountants.

"Federal Taxation Update," presented in March 1981 to a technical session of the Michiana Chapter of the Institute of Internal Auditors.

"After Thor: Taxation and Accounting for Inventories," presented in November 1980 at the 26th Annual Federal and State Tax Conference sponsored by the Illinois CPA Foundation.

"Economic Recovery Tax Act of 1981," Faculty Forum, Hayes-Healy Center, Notre Dame, IN, December 2, 1981.

"Federal Taxation—Its Past, Present and Prospects for the Future," presented in March 1980 to a technical session of the Michiana Chapter of the Institute of Internal Auditors.

"Should Marketing have a Role in Accounting Decisions?" presented to the Michiana Chapter of the National Association of Accountants, April 1977.

"Foreman Participation in Budget Setting," presented to the Michiana Chapter of the American Production and Inventory Control Society on December 16, 1976.

INVITED LECTURES AND ADDRESSES (Continued)

"Should Marketing have a Role in Accounting Decisions?" presented on May 11, 1976 in Springfield, Illinois, to the combined memberships of the Central Illinois Chapter of the American Marketing Association and the Sangamon Valley Chapter of the National Association of Accountants.

"Funds Flow Analysis," presented to the Michiana Chapter of National Association of Accountants (NAA) as part of a three-person panel on November 18, 1975.

"Planning and Budgeting Cash," presented to Michiana Chapter of NAA as part of a three-person panel on September 16, 1975.

"LIFO—Its Lures and Limitations," presented to Michiana Chapter of NAA on March 18, 1975.

"Profit Planning Techniques," presented to Michiana Chapter of NAA as part of a three-person panel on September 17, 1974.

"Flexible Budgeting," presented to Michiana Chapter of NAA as part of a three-person panel on November 19, 1974.

"Participation in Budget Setting," presented to Michiana Chapter of NAA on March 19, 1974.

"The Effect of Participation in Budget Setting on Supervisor Performance and Attitudes," presented to Bendix Management Club on October 16, 1974.

OTHER NOTABLE CONTRIBUTIONS

Member, Advisory Board—Christ the King Home for Children, South Bend, 1973-1974.

Teacher, Sacred Heart Parish C.C.D. Program, 1974-1980.

Discussant, Research in Long-Range Planning, session held at the American Accounting Association meeting in August, 1976, in Atlanta, GA.

Newsletter Editor, American Taxation Association (ATA), 1979-1981.

Member of the Board of Trustees, ATA, 1980-1982.

Newsletter Editor, Public Interest Section of American Accounting Association, 1981-1984.

Planning Committee Member, 1981 American Accounting Association National Convention.

Coordinator and Chairperson, Workshop conducted on America's Aging Population: Its Impact on the Profession, Practice and Professors of Accounting—Midwest Regional Meeting of the American Accounting Association held in April 1989 in Minneapolis, Minnesota.

Manuscript Director, Michiana Chapter–Institute of Management Accountants, 1975-1977, 1991-present.

Group Discussion Leader, The O'Malley Conference on Excellence in Teaching, University of Notre Dame, September 1993. Topic of the session was "The Revisiting of Horatio Alger: Undergraduates in Business."

Member, Samaritan Counseling Center Advisory Board, 2005-2012.

Member, Take Ten, Advisory Board, Robinson Learning Center, 2006.

Co-writer, Tax Talk, a weekly column appearing in the South Bend Tribune during December, January, February, March and April, 2004-present.

New Courses Developed at Notre Dame:

BA 301	Diversity Dialogue
BA 486	Tax Assistance Program
MBA 611	Budgeting
MSA 556	Budgeting in NFP Organizations
MSA 541	Managerial Accounting for NFP Organizations
MBA 563E	Managerial Accounting (Executive MBA Program)
ACCT 623	Partnerships, Passive Activities and Tax Shelters
MNA 60310	Accounting for a NFP Organization

Consultant to Public Accounting Firms:

On a regular basis, I have participated in professional development seminars relating to the taxation of individuals, partnerships and corporations for CPA firms including:

Price Waterhouse	Crowe, Chizek & Co.

Grant Thornton & Co. George S. Olive & Co.

Participation in Notre Dame's Executive Development Programs:

Certificate in Executive Management Program, 1996 to present.

Sports Management Institute, 1991 to 2006.

Bayer Executive Development Program, 1986 to 2009.

Executive Development for Dentists, October, 1985.

Executive Development for Broadcast Managers, Summers of 1995-1998.

Finance for Non-Financial Managers—1986 through 2007.

Impact of Federal Income Taxes on Business Decisions, Winter, 1984.

DEPARTMENTAL-COLLEGE-UNIVERSITY ACTIVITIES

Member, Undergraduate Curriculum Committee, 2009-2012.

Member, MNA Admissions Committee, 2005-2013.

Member, MNA Curriculum Committee, 2005-2013.

Member, EMBA Admissions Committee, 2003-present.

Member, Provost's Advisory Council, 2000-2001.

Coordinator, Ethics week, 1998 to present.

Chairperson, Nieubuhr/Clark Award Committee, 1996-2002; 2008–2012.

Member, University Assessment Committee, 1995-2004.

Member, Academic and Faculty Affairs subcommittee of the University of Notre Dame Board of Trustees, 1986-1991; 1993-1996.

Member, Committee on Appointments and Promotions, 1978-1981, 1983-1985, 1987-1990, 1992-1996, 1998-2002.

DEPARTMENTAL-COLLEGE-UNIVERSITY ACTIVITIES (Continued)

Member, College of Business Administration Research Committee, 1976-1978.

Master of Science in Administration (MSA) Program: Secretary, Advisory Board, 1974-1979.

Master of Business Administration (MBA) Program: Member, Academic Honesty Committee, 1978-1979.

Participant, College of Business Administration (CBA) Faculty in Residence Program sponsored by CBA Advisory Council. Specific activity involved professional on-site training of corporate personnel at Clow Corporation headquarters in Oak Brook, Illinois, October 1976; January 1977.

Member, Faculty Senate, 1975-1976.

Member, College Council—College of Business Administration, 1973-1976; 1979-1982.

Member, Selection Committee—Beta Gamma Sigma, 1974-1975.

Member, Committee on Faculty Development—College of Business Administration, 1974-1976.

Faculty Coordinator/Advisor, Notre Dame Tax Assistance Program (TAP), 1972-2010.

Technical Coordinator, Notre Dame Tax Assistance Program (TAP), 2011-present.

Secretary, Campus Environment Committee, 1972-1973.

Member, College of Business Administration OSHA Subcommittees, 1974-1979.

Faculty Advisor, Notre Dame Fellowship of Christian Athletes, 1974-1999.

Faculty Advisor, Senior Alumni Club, 1975-1984.

Member, University Committee on Education for Justice, 1976-1982.

Editor, Value Lines, 1989-present.