

**JESSICA McMANUS WARNELL**  
**Associate Teaching Professor, Management & Organization**  
**Fellow, Initiative for Global Development**  
**Fellow, Liu Institute for Asia and Asian Studies**  
**Email: jmcmanus@nd.edu | 254 Mendoza College of Business | Notre Dame, Indiana | 46556 USA**

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## **EDUCATION & CERTIFICATIONS**

Global Reporting Initiative (GRI) Sustainability Reporting Certification, LEAD Canada, 2010  
University of Notre Dame Executive Education, Certificate in Executive Management, 2005  
University of Chicago, School of Social Service Administration, Master of Arts, Concentration in Administration, 2000  
Saint Mary's College, Bachelor of Arts *summa cum laude*, Sociology, 1998

## **POSITIONS & TEACHING**

Associate Teaching Professor, 2013 - present; Assistant Teaching Professor, 2008 - 2013  
Department of Management & Organization, Mendoza College of Business, University of Notre Dame

### **Courses taught:**

MGTO 20700 Introduction to Business Ethics (required course for undergraduate business majors)  
MGTO 30700 Managing & Millennials (designed new course)  
MGTO 30705 Women at Work: Inclusive Leadership (designed new course)  
MGTO 30790 Topics in Sustainable Business (designed new course)  
MGTO 20705 Ethical Leadership Research Seminar (designed new course)  
MGTO 30710 Giving Voice to Values (GVV) (designed new course with Mary C. Gentile (GVV Creator/Director), first dedicated undergraduate GVV course offered in this international curriculum)  
BAET/ASIA 34161 Business & Culture in Japan (designed and manage short-term study abroad in Tokyo, involving international university, governmental and corporate engagement)  
BAET 40300 Business Ethics Field Project (community-based learning course)  
MGT 70570 MBA Leadership in Action (community-based learning course)

Program Manager & Concurrent Instructor, Community-Based Learning Coordinator, 2000 - 2008  
Center for Ethics & Religious Values in Business and Institute for Ethical Business Worldwide  
Mendoza College of Business, University of Notre Dame with support from the Notre Dame Center for Social Concerns  
Coordinated Mendoza College of Business (MCOB) community-based learning (CBL) and research opportunities, liaised between MCOB faculty and NFP/NGO and corporate partners, coordinated social impact reporting, part of business ethics institute administrative team for curriculum and programming, taught undergraduate CBL course.

## **HONORS & AWARDS**

Recipient, Notre Dame Liu Institute for Asia and Asian Studies Justice and Asia Research Grant, with Noriko Hanabusa (East Asian Languages and Cultures) and Kevin Walsh (Civil and Environmental Engineering and Earth Sciences), 2019.  
Recipient, Notre Dame International Global Engagement and Faculty Partnership Grant, with Noriko Hanabusa (East Asian Languages and Cultures) and Kevin Walsh (Civil and Environmental Engineering and Earth Sciences), 2019.  
Recipient, Stephen C. Moore Center for Values & Ethics in Business Endowment Curriculum Development Grant, Mendoza College of Business, Notre Dame, 2018  
Recipient, The 2017 Teaching Excellence Award, United Nations Principles for Responsible Management Education (UN PRME) North America Chapter, 2017  
Recipient, Management & Organization Faculty Service Award, Mendoza College of Business, Notre Dame, 2018  
Recipient, Rodney F. Ganey, Ph.D. Collaborative Community-Based Research Seed Grant, Notre Dame Center for Social Concerns, 2016-17  
Recipient, Research Funding Award, Notre Dame Deloitte Center for Ethical Leadership, 2014

Invited Research Fellow, Business Ethics & Compliance Research Center and Department of Foreign Studies,  
Reitaku University 麗澤大学, Kashiwa, Chiba, Japan, March 2014  
Visiting Teaching and Research Fellow, Business Ethics & Compliance Research Center and Department of Foreign Studies,  
Reitaku University 麗澤大学, Kashiwa, Chiba, Japan, March 2013 - July 2013  
Recipient, Summer Research Funding, Mendoza College of Business, 2013, 2017  
Recipient, Liu Institute for Asia and Asian Studies Research Grant, 2014  
Recipient, Gray Family Course Development Grant, Notre Dame Center for Social Concerns, 2013  
2010 Key Award Services Program of the Year, Robinson Community Learning Center (RCLC), Indiana Association for  
Community Economic Development and the Indiana Housing and Community Development Authority, Awarded to the RCLC  
Youth Entrepreneurship Program, with Jay Caponigro, Melissa Paulsen & Luther Tyson, 2010  
Better Way Grant in Service Learning and Community Outreach, Better Way Foundation, 2006  
State Farm Service Learning Grant, 2006  
Faculty Fellow Recognition, Scholarship of Teaching and Learning Notre Dame Kaneb Center for Teaching and Learning, for  
“Cognitive and Moral Learning through a Community- Based Ethics Initiative in the Mendoza College of Business: An Analysis of  
Pedagogy and Curricular Innovation”, 2003-2004

## **APPOINTMENTS, PROFESSIONAL SERVICE & MEMBERSHIPS**

Affiliated Faculty, Gender Studies Program, Notre Dame, 2019-present  
Faculty Fellow, Notre Dame Initiative for Global Development, 2019-present  
Faculty Fellow, Notre Dame Liu Institute for Asia & Asian Studies, 2013-present  
Faculty Advisory Board, Sustainability Minor, Notre Dame, 2017-present  
Affiliated Faculty, Poverty Studies Minor, Notre Dame, 2008-present  
Member, Research Technical Assistance Center (RTAC) of USAID Higher Education Solutions Network  
Member, Long-term Assistance and Services for Research Partners for University–Led Solutions Engine (LASER PULSE) of  
USAID Higher Education Solutions Network  
Member, Responsible Research in Business & Management Network  
Member, Inaugural Class, Notre Dame Office of the Provost Seeking Educational Equity and Diversity (SEED) Faculty Seminar  
Reviewer, Academy of Management Annual Meeting  
Reviewer, Journal of Management Education  
Reviewer, Journal of Business Ethics Education  
Reviewer and Planning Committee for Business Ethics Division, Association for Practical & Professional Ethics Annual Meeting  
Reviewer, Organization Management Journal  
Reviewer, Business, Management, and Accounting Texts for Routledge, Taylor & Francis Group  
Reviewer, Asian Journal of Business Ethics  
Reviewer, Accounting Education  
Reviewer, Social Sciences and Humanities Research Council of Canada  
Member, Responsible Research in Business & Management Network  
Member, Academy of Management  
Member, International Society of Business, Economics & Ethics  
Member, Society for Business Ethics  
Member, Association for Practical and Professional Ethics  
Member, Globethics.net  
Member, Leadership of South Bend/Mishawaka Legacy Alumni Association  
Advisory Board Member, Business Ethics text development, McGraw-Hill Contemporary Learning Series

## **PUBLICATIONS**

### **BOOK**

McManus Warnell, J. (2015). *Engaging Millennials for Ethical Leadership: What Works for Young Professionals and Their Managers*. Giving Voice to Values on Business Ethics and Corporate Social Responsibility Collection. New York, NY: Business Expert Press.  
<http://EngagingEthicalMillennials.nd.edu>

## JOURNAL ARTICLES

Loewenstein, J., Weber, J., Elm, D., McManus Warnell, J., Hill, V., Lewellyn, P. (2019). "Toward Discovering a National Identity for Millennials: Examining their Personal Value Orientations for Regional, Institutional, and Demographic Similarities or Variations." *Business and Society Review*, 124 (3) (2019).

McManus Warnell, J. & Umeda, T. (2019). "Perspectives on Business Ethics in the Japanese Tradition: Implications for Global Understanding of the Role of Business in Society." *Asian Journal of Business Ethics*, 8 (1) (2019).

Weber, J., McManus Warnell, J. (2018). "The influence of institutional mission on students' values: A comparison among three universities." *Business and Society Review*, 123 (4) (2018).

McManus Warnell, J., Dubinsky, J. E. (2016). "Business students and faculty on the same side of the desk: Engaged students and collaborative faculty present three new international business ethics case studies." *Journal of Business Ethics Education*, 13 (2016).

McManus Warnell, J. (2015). Book Review: *Business Ethics: How to Design and Manage Ethical Organizations* (D. Collins) and *Managing Business Ethics: Straight Talk About How to Do It Right*, 6th ed. (L. Treviño, K Nelson). *Journal of Nonprofit Education and Leadership*, 5 (4).

McManus Warnell, J. (2011). "Ask More" of Business Education: Giving Voice to Values for Emerging Leaders. *Journal of Business Ethics Education: Special Issue: Giving Voice to Values*, 8 (2011).

McManus Warnell, J. (2010). An Undergraduate Business Ethics Curriculum: Learning and Moral Development Outcomes. *Journal of Business Ethics Education*, 7, (2010).

## BOOK CHAPTERS, CASE STUDIES AND OTHER CONTRIBUTIONS

McManus Warnell, J., Dubinsky, J. E. (2018). Six International Business Ethics Case Studies & Teaching Notes. With Mendoza College of Business undergraduate students and Notre Dame Initiative for Global Development. Contribution to Notre Dame curated collection. <https://curate.nd.edu/show/8g84mk64g66>

McManus Warnell, J. (2016). Invited encyclopedia chapter. "Leading Across Generations." *Global Encyclopedia of Public Administration, Public Policy, and Governance*. (A. Farazmand, ed.). Springer.

McManus Warnell, J., Coutinho de Arruda, M. C., Wang, C. (2016). Book chapter. "Moral Reasoning and Learning Outcomes in Undergraduate Business Education: A Cross-Cultural Exploration," (2016 (5)). *Understanding Ethics and Responsibilities in a Globalizing World: The International Society of Business, Economics, and Ethics Book Series* (M. C. Arruda, B. Rok, eds). Springer.

McManus Warnell, J. and John Lytle (ND undergraduate student). (2014). Case study. "Trusting the Trust Accounts." Game Theory Academy, financial literacy nonprofit.

McManus Warnell, J., Lytle, w. J., Green, w. A., Mannion, w. K., Mrowka, w. E., Donohue, w. D., w. a. (2012). (ND undergraduate students). Six (6) Giving Voice to Values Case Studies and Teaching Notes. *Giving Voice to Values Curriculum*. <http://www.givingvoicetovalue.com>

McManus Warnell, J. (2012). Textbook Test and Quiz bank. *Denis Collins' Business Ethics: How to Design & Manage Ethical Organizations* (Wiley, 2012). John Wiley & Sons.

McManus Warnell, J. (2012). Book chapter. "Giving Voice to Values: Engaging Millennials and Managing Multigenerational Cultures." *Managing Human Resources from the Millennial Generation* (W. Sauser & R. Sims, eds). Information Age Publishing.

McManus Warnell, J., Ricke-Kiely, T. (2012). Book chapter. "Ethics, Leadership and the Principles for Responsible Management Education (PRME): Sustainability Matters." *Environmental Leadership: A Reference Handbook*. SAGE.

## RESEARCH IN PROGRESS

Weber, J. and McManus Warnell, J. (first round submission). "The Impact of Variant Degrees of Democracy on Citizenry's Ethical Profile."

With Noriko Hanabusa (Notre Dame, East Asian Languages & Cultures), and Kevin Walsh (Notre Dame, Civil & Environmental Engineering), "Energy, Justice & Fukushima" research and teaching program; two papers in development - first, the pedagogical approach of collaborative, multidisciplinary faculty and student experiential learning; second, findings related to recovery and community resiliency in the region with a focus on engineering, economic and social indicators.

Collins, S., McManus Warnell, J., Kominkiewicz, F., Weiss, L. (in progress). "The Investigative Teams Model: A Meaningful Voice for People in Poverty in Partnership with Allies." Funded in part through Center for Social Concerns Rodney F. Ganey Grant for Community-Based Research. In partnership with Bridges Out of Poverty and the United Way of St. Joseph County.

## PRESENTATIONS

### PRESENT/AUTHOR

Invited Presentation, "Energy, Justice and Fukushima." 2019 Nuclear Security Summit: Strengthening Partnerships for Nuclear Stewardship, Georgetown University. (October 17, 2019).

Keynote Presentation, "Strategies for Optimizing Organizational Performance," Raising the Bar: The Ethics of Leading in the #MeToo Age - Gallagher Insurance, Risk Management, Consulting Regional Spring Seminar, Philadelphia, PA. (April 10, 2019).

Association for Practical and Professional Ethics 28th Annual Conference, Baltimore, MD, "Energy, Justice & Fukushima: A Multidisciplinary Faculty Collaboration," (March 1, 2019).

Ethical Leaders in STEM, The Notre Dame Graduate School, "Giving Voice to Values - Ethical Leadership", (June 23, 2018).

Association for Practical and Professional Ethics 27th Annual Conference, Chicago, IL, "The Investigative Teams Model: A Meaningful Voice for People in Poverty in Partnership with Allies", (March 2, 2018).

2017 International Vincentian Business Ethics Conference, DePaul University, Chicago, IL, "The influence of institutional mission on students' values: A comparison among universities" (with Jim Weber, Duquesne University), (October 27, 2017)

2017 International Vincentian Business Ethics Conference, DePaul University, Chicago, IL, "Three International Business Ethics Case Studies: A Faculty-Student Collaboration", (October 27, 2017).

19th International Conference on Ethics Across the Curriculum, "Plenary: Millennials and Ethical Leadership", Grand Rapids, MI, (October 6, 2017).

66th Annual Meeting of the Midwest Conference on Asian Affairs, "A Multidisciplinary Collaboration on Teaching Business & Culture in Japan", Notre Dame, IN, (September 16, 2017).

Association for Practical and Professional Ethics 26th Annual International Conference, Dallas, TX, Lunch with An Author: Jessica McManus Warnell on Engaging Millennials for Ethical Leadership, APPE Annual Meeting. (February 25, 2017).

Association for Practical and Professional Ethics 26th Annual International Conference, "Business students and faculty on the same side of the desk: A collaborative effort to develop new international business ethics case studies", (February 25, 2017).

Leadership South Bend/Mishawaka of the St. Joseph County Chamber of Commerce, "Ethical Leadership", (January 31, 2017).

Leadership South Bend/Mishawaka of the St. Joseph County Chamber of Commerce, "Business Ethics", (October 25, 2016).

International Society of Business, Economics & Ethics (ISBEE) World Congress, Shanghai, China, "Perspectives on Business Ethics in the Japanese Tradition: Implications for Global Understanding of the Role of Business in Society", (July 14, 2016).

Young Leaders at ND Lunch and Learn, Notre Dame, IN, "Getting it Right: Leveraging Your Generation's Qualities for Principled Performance", (November 4, 2015).

Daniels Fund Ethics Consortium Summit, Denver, CO, Invited Faculty Expert, "Engaging Millennials for Ethical Leadership: Generations at Work", (October 30, 2015).

Higgins Labor Studies Program: Research, Advocacy & Policy (RAP) Program, Notre Dame, IN, "Engaging Millennials for Ethical Leadership", (October 9, 2015).

Webinar: Clear-Sighted Career Online Learning Series of the Notre Dame Alumni Association, "Engaging Millennials for Ethical Leadership: New Insights on What Works", (September 2015).

Academy of Management 2015 Annual Meeting, Vancouver, BC, CA, "Engaging Millennials for Ethical Leadership: Professional Development Workshop," with Adam Kronk, Notre Dame, (August 9, 2015).

Orientation Presentation, Mendoza Graduate Business Programs, Notre Dame, IN, "Hitting the Ground Running: Understanding and Leveraging Generational Differences", (May 2015).

5th Annual Connecting Silos: Sharing Ideas & Best Practices in the Teaching of Professional & Research Ethics, Champaign, IL, "Perspectives on Business Ethics in the Japanese Tradition: Implications for a Global Understanding of the Role of Business in Society", (May 28, 2015).

Notre Dame Alumni Association Annual Leadership Conference, Notre Dame, IN, "Engaging Millennials for Ethical Leadership". (April 16, 2015).

Association for Practical and Professional Ethics (APPE) 24th Annual Meeting, Costa Mesa, CA, "Engaging Millennials for Ethical Leadership: New Insights on What Works", with Adam Kronk, Notre Dame, (February 2015).

Association for Practical and Professional Ethics (APPE) 24th Annual Meeting, "Perspectives on Business Ethics in the Japanese Tradition: Implications for a Global Understanding of the Role of Business in Society", (February 20, 2015).

Connecting Silos: Sharing Ideas & Best Practices in the Teaching of Professional & Research Ethics, Champaign, IL, "Engaging Millennials for Ethical Leadership", (May 29, 2014).

Notre Dame Alumni Association Leadership Conference, "Engaging Millennials for Ethical Leadership", (April 11, 2014).

Liu Institute Fellows Colloquium Series, "A Perspective on Business Ethics in Japan and the United States", (April 10, 2014).

Hesburgh Lecture, Tokyo, Japan, Waseda University, "Business Ethics Teaching and Learning", (March 11, 2014).

Association for Practical and Professional Ethics (APPE) 23rd Annual Meeting, Jacksonville, FL, "Fessing Up: Impact on Consumers and Employees When Companies Admit Wrongdoing", with Edward Conlon and Adam Kronk, (February 28, 2014).

20th Annual International Vincentian Business Ethics Conference, "Unpacking the Millennial Mystery: Business Ethics and Working with Generational Differences in the Classroom and Corporation", with Adam Kronk, (October 18, 2013).

"The Notre Dame Approach to Business Ethics and Trends in U.S. Business Ethics Education", Deloitte University, Dallas, TX, with Adam Kronk, (June 29, 2013).

Association for Practical and Professional Ethics (APPE) 22nd Annual Meeting, San Antonio, TX, "Unpacking the Millennial Mystery: Business Ethics and Working with Generational Differences in the Classroom and the Corporation", (March 1, 2013).

Responsibilities and Ethics in the Conduct of Research, The Notre Dame Graduate School. "Recognizing and Approaching an Ethical Problem", (January 14, 2013).

Congreso ALENE 2012, Universidad del Salvador, "Moral Reasoning and Learning Outcomes in Undergraduate Business Education: A Cross-Cultural Exploration", Presented by co-author Maria Cecilia Arruda, (November 15, 2012).

Academy of Management Annual Meeting, Boston, MA, "AOM Professional Development Workshop: Lessons Learned on the Front Line: Working with the 'Giving Voice to Values' Case Method", with Chris Adkins, College of William and Mary; Stacie Chappell, Western New England University, Mark Edwards, University of Western Australia; Mary Gentile, Babson College; Leigh Hafrey, MIT Sloane, (August 4, 2012).

Fifth ISBEE World Congress, Warsaw, Poland, "Moral Reasoning and Learning Outcomes in Undergraduate Business Education: A Cross-Cultural Exploration", (July 14, 2012).

8th International Symposium on Catholic Social Thought and Management Education: Renewing Mission and Identity in Catholic Business Education, "Reinforcing Students' Core Ethical Commitments through Emphasis of CST", (June 18, 2012).

Association for Practical and Professional Ethics (APPE) Annual Meeting, Cincinnati, OH, "An Undergraduate Business Ethics Curriculum: Learning and Moral Development Outcomes", National. (March 4, 2011).

Saint Mary's College, Notre Dame, IN, "Ethics, Leadership and Sustainability in Business Education: Implications of Identity and Pedagogical Considerations", (October 2, 2010).

Association for Moral Education International Conference, "Integrated Ethical Development in Business Education: A Longitudinal Study". Presented by co-author Jay Brandenberger, (July 2006).

Innovating Ethics Pedagogy in the Classroom and the Corporation: A Forum about What Works, What's New, and What's Possible, "B-School Curricula: What We Do, How We Measure Its Impact, and What Could Be Added", (January 26, 2012).

Belles Bridges Alumni Speaker Series, "Careers in Applied Sociology", Saint Mary's College, (November 15, 2011).

18th Annual International Business Ethics Conference, "Giving Voice to Values in Management Education", (October 2011).

Colloquia Presentation in Sustainability Through the Catholic Social Tradition (Bill Purcell, Rachel Novak, Instructors), "Sustainable Business", Notre Dame, IN, (September 22, 2010).

Callings: Fostering Vocation through Community-Based Learning Conference, Notre Dame, IN, "Business Education, Ethics and Community-Based Learning: A Three-Year Longitudinal Study", (March 17, 2007).

Notre Dame Alumni Association Leadership Conference, "Engaging Millennials for Ethical Leadership", (April 16, 2005).

Wellsprings of Wisdom Annual Conference, Saint Mary's College, "Turning Violence Around in Our Communities", (June 2004).

"Introduction to Business Ethics," Notre Dame Summer Experience Program, (June 2002, 2003, 2004, July 2006, 2007).

Developed and presented training material for Youth Justice Project of St. Joseph County, IN, panel members, ethical considerations in the YJP, 2003.

#### CHAIR, MODERATOR OR PANELIST

Association for Practical and Professional Ethics (APPE) 28th Annual Meeting, Session Chair, Paul Fiorelli - "Why Do Good People Do Bad Things?: Motivational Metaphors through Movies, Myths and Milgram" and Chrysoula Gitsoulis - "Sources of unethical behavior in corporate environments", March 1, 2019.

Day of Research, Invited Panelist, Ethical Decision Making & Early Career Employees, Ted Rogers Leadership Centre, Ryerson University, Ted Rogers School of Management, Toronto, CA, "Early Career Employees & Ethical Decision Making: What's different & why does it matter?", (October 20, 2017).

International Vincentian Business Ethics Conference, DePaul University, Chicago, IL, Session Chair, "Ethics in Management Education", (October 27, 2017).

66th Annual Meeting of the Midwest Conference on Asian Affairs, Notre Dame, IN, Session Chair, "Nature, Natural Resources and The Environment", (September 15, 2017).

Association for Practical and Professional Ethics 26th Annual International Conference, Session Chair, "Do Businesses Value Moral Reasoning in the Hiring Process?" (February 23, 2017).

Mandela Washington Fellows - Young African Leaders Initiative (YALI) of Notre Dame Initiative for Global Development, "International Business Ethics and Social Entrepreneurship Case Presentation", with Melissa Paulsen, (July 3, 2017).

Association for Practical and Professional Ethics 27th Annual Conference, Moderator, "Pedagogical Demonstration: 'The Ethics of Art'", (March 3, 2018).

"Sustainability: a Multi-disciplinary Movement"; Invited participation representing the College of Business, GreeND multidisciplinary faculty panel presentation and discussion, (March 31, 2016).

John A. Berges Series in Business Ethics, Moderator, Faculty Panel, "The Ethics of Fracking", (September 9, 2014).

Notre Dame Ethics Week, Panel Discussion on "Margin Call", Professors W. Clements & J. McManus Warnell, with K. Frost (ND '17), (February 11, 2016).

Association for Applied and Professional Ethics 22nd Annual Meeting, Chair, "Assessing Moral Sensitivity", (March 2, 2013).

## **DIRECTED STUDENT LEARNING & ADDITIONAL TEACHING**

### **UNDERGRADUATE STUDENT RESEARCH**

Advisee Lester Polty, Supervised Research, "Post-Apartheid Business Ethics Culture in South Africa," (March 2019 - present). Research supported in part by the Klau Family Social Entrepreneurship Grant of the ND Initiative for Global Development.

Advisee Thomas Saint Pierre, Supervised Research, "'Relationship Replacements' in Japan: Exploring Aspects of Japan's Birthrate Decline," (December 2018 - present).

Advisee Trebor Goodall, Supervised Research (Asian Studies Senior Capstone), "Western Businesses & Asian Consumption: Valuing the Impact of Sports & Entertainment," Marketing and Asian Studies, (July 2018 - December 2018).

Advisee Emily Patton, Supervised Research, Fellowship Advisor (Rome International Scholars Program (2018), Directed Readings (2017)), "Combating Educational Inequality with a Social Entrepreneurship Model: Rome, Italy," Management & Organization, (January 2017 - June 30, 2018).

Advisee Cristina Adum, Supervised Research, "Private Sector Response to the 2016 Ecuador Earthquake," Experiencing the World Fellowship, Management, (February 2017 - present).

Advisee Ann O'Brien, Directed Readings, "Directed Readings for Women in Progress Internship, Krobo, Ghana, Africa," Management, (June 2012 - August 2012).

Advisee Maria Sellers, Directed Readings, "Corporate and Nonprofit Management Structures: London Field Project," Management, (August 2009 - December 2009).

Advisee Katie Sylva, Supervised Research, "Sustainability Capstone: Zero Food Waste/Global Development", Finance, (September 2014 – May 2015).

Advisee Maura Kelly, Supervised Research, "Sustainability Capstone: Business Leadership Traits & Sustainability", Management, (September 2014 – May 2015).

## NON-DEGREE AND OTHER TEACHING & GUEST LECTURES

Short Course, "Intercultural Collaboration & Ethical Business Leadership", ND Executive Education, Tsinghua University, PB School of Finance, half-day course, (January 17, 2019).

Short Course, "Business Ethics," iESR China Program (Innovation, Entrepreneurship and Social Responsibility). Notre Dame International and Zhejiang University, half-day course, (August 27, 2018).

Guest Lecture, "Business in Japan", ASIA 13105: Approaching Asia, Professor Lionel Jensen, Notre Dame, (Fall 2017).

Short Course, "Business and Ethical Leadership," Notre Dame International - iSAWT (International Summer: America and the World Today), ND and Keio University, week-long course, August, 2014 - present.

Short Course, "Business and Ethical Leadership," Notre Dame International - iLED (International Leadership, Enrichment and Development Program) (Pre-College programs), day-long course, July, 2014 - present.

Short Course, "Values-Based Decision Making & Sustainability," Notre Dame International/Student International Business Council ND and Universidade Estadual de Campinas, Brazil Program, day-long course. (November 3, 2016).

Short Course, "Values-Based Decision Making & Sustainability," iESR China Program (Innovation, Entrepreneurship and Social Responsibility). Notre Dame International and Donghua University, day-long course, (2016, 2017).

Short Course, "Business Ethics," Notre Dame Executive Education, Japanese Business Managers Program, half-day course, (2014-2017).

Course, "English Seminar" and "U.S. Business and Society," Reitaku University, Kashiwa, Chiba, Japan, (Summer Session 2013).

Course, SOC 380: Applied Sociology, Saint Mary's College, (Spring 2008).

Guest Lecture, "An Introduction to Service- and Community-Based Learning," Holy Cross College, May 2003, August 2003, June 2004; Saint Mary's College, 2002.

Guest Lecture, "Community-Based Learning", Introduction to Sociology, Professor Ann Power, Notre Dame, (2004).

## UNIVERSITY, COLLEGE AND DEPARTMENTAL SERVICE

University Sustainability Strategy Standing Committee, (October 2019 - present)

Mendoza College of Business Chair, Notre Dame Honor Committee, (August 2018 - present)

Member, MCOB Department of Management & Organization Special Professional Faculty Advisory Committee, (2017 - present)

Member, Assessment and Accreditation Team, AACSB Assurance of Learning, Coordinated learning goal data collection, assessment metric and reporting on undergraduate ethics curriculum, Mendoza College of Business, Notre Dame, (2016, 2018)

Member, Justice in Asia Steering Committee, Liu Institute for Asia & Asian Studies, (October 2018 - present)

Mentor, AnBryce Scholars Initiative, first generation and underresourced students, Notre Dame, (September 2017 - present)



Mentor, Building Bridges, Multicultural Student Programs & Services, Notre Dame, (August 2016 – present)  
Application & Grant Committee, Notre Dame Liu Institute, identify, review and support undergraduate internships and research activities at global sites, (2014-present)  
Selection Committee Member, Alliance for Catholic Education (ACE), Notre Dame, (2011 - 2013)  
Ethics Week and Value Lines Faculty Committees, Mendoza College of Business, Notre Dame, (2004 - present)  
Berges Lecture Series in Business Ethics Committee, Mendoza College of Business, (2000 - present)  
Co-Advisor, Notre Dame MBA Net Impact (Students for Responsible Business), (2004-2008)  
Facilitator, Urban Plunge student debrief, (2001-2004, 2017)  
Team Mentor, Gigot Center for Entrepreneurial Studies Social Venture Plan Competition, Notre Dame, (2003)  
Host, coordinator and participant, Meetings with corporate guests, visiting scholars, and candidates, (2000 - present)  
Represent Mendoza College of Business at variety of national and international conferences each year, (2000 - present)

## **COMMUNITY SERVICE**

Vice Chair and Member, Board of Directors, The Foundation for Music and Healing, October 2008-January 2010  
Member, Advisory Board, Youth Justice Project of the Robinson Community Learning Center, September 2003-2008  
Member, Funding Panel, United Way of Saint Joseph County, August 2007-December 2008  
Member, Board of Directors, The Urban League of South Bend and St. Joseph County, December 2003-February 2005  
Member, Governing Board, South Bend Youth as Resources of Youth Service Bureau, 2001-2003  
Community Lecture, “Community-Based Learning”, with Annie Cahill Kelly, AIDS Ministries/AIDS Assist, 2003  
Member, American Red Cross of St. Joseph County “Heroes” Award Recipient Selection Committee, 2001  
Member and Mendoza College Representative, Community Association of Volunteer Coordinators (CAVCO), 2001-2008  
Authored and secured State Farm Global Youth Service Day Grant for partnership between ND students and El Campito, Inc.

## **CONSULTING & OUTREACH**

Corporate consulting on millennials and ethical leadership

Edited papers and three international conference presentations with Japanese scholar, "A new socio-economic framework to embrace the economy, the market, the individual and society," and "Consideration of public interest by economic actors in the market: Revisiting Adam Smith and Amartya Sen," by T. Umeda; Edited presentations for T. Umeda for European Business Ethics Network (EBEN) Annual international conference, "A New View of the Market and the Market Player: An Introductory Framework of Meta Socio-Economics", 13 Sept 2013, Lille, France; for the Society of Business Ethics (SBE) Annual Conference, 10 Aug 2013, Florida, USA; and for the Association for Practical and Professional Ethics, 19 February 2015, California, USA.

Developed first full length undergraduate course on *Giving Voice to Values*, a model offered in the GVV collection; designed capstone written assignment for replication and adaptation available for faculty around the world, Giving Voice to Values (GVV) Curriculum Collection, (2008)

Authored and presented *Best Practices and Resource Materials in Community-Based Learning* manual for Mendoza business faculty.

Leadership liaison, area high school, Youth Leadership, St. Joseph County Chamber of Commerce, (2002)

Authored article on student and faculty community service and engagement, *Observer*, (January 2000)

## **GRADUATE INTERNSHIPS AND PREVIOUS EXPERIENCE**

Committee member with Chicago Area Project/grant writing: (2000) John D. and Catherine T. MacArthur Foundation, Youth As Resources, Female Probation Unit Program; (2000) Illinois Arts Council, NEA grant; (1999) State of Illinois Empowerment Zone Funding, Robert Taylor Public Housing Community Economic Development (Graduate Program, School of Social Service Administration, University of Chicago, 1998-2000).

Chicago Area Project, Assistant to Program Director, Youth As Resources in the Chicago Housing Authority, Chicago, IL, (October 1999 – June 2000).

University of Chicago, School of Social Service Administration, Research Assistant to Dr. William Pollak, Chicago, IL, (December 1999 – June 2000).

Project Hope (outpatient substance abuse and holistic treatment for women with children 0-5), Social Work Intern, Chicago, IL, (October 1998 - June 1999).

Action Research Survey, The Urban League of South Bend and Saint Joseph County, Intern, Needs Assessment Project Coordinator, Neighborhood Resources and Technical Services Corporation (NRTSC), City of South Bend; City of South Bend Department of Planning and Neighborhood Development, Neighborhood Partnership Centers, (Undergraduate Program, Saint Mary's College, 1998).

El Campito Learning Center, bilingual and immigrant family childcare, Part-time Assistant Teacher, South Bend, IN; 1994-1998.

St. Joseph County Adult Probation, Pre-Trial Division, Intern Probation Officer, South Bend, IN, (September 1997 - May 1998).