

VITA
H. FRED MITTELSTAEDT
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University of Notre Dame
Department of Accountancy
Notre Dame, Indiana 46556-5646

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HIGHER EDUCATION

Ph.D., University of Illinois, 1987
M.S., Illinois State University, 1982
B.S., Illinois State University, 1979

POSITIONS

Academic

University of Notre Dame, Accountancy Department Chairperson, 2007-present
University of Notre Dame, Open Enrollment M.S. in Accountancy Faculty Director, 2003-2008
University of Notre Dame, Professor (Accountancy), 2000-present
University of Notre Dame, Associate Professor with tenure (Accountancy), 1994-2000
University of Notre Dame, Associate Professor without tenure (Accountancy), 1992-1994
Arizona State University, Assistant Professor (Accountancy), 1987-1992
University of Illinois, Graduate Teaching Assistant, 1982-1986
Illinois State University, Graduate Teaching Assistant, 1981-1982

Professional

Price Waterhouse (Chicago), Auditor, 1980-1981

SCHOLARSHIPS AND FELLOWSHIPS

Deloitte Haskins & Sells Doctoral Dissertation Fellowship (1985-1986)

DISTINCTIONS, HONORS, AND AWARDS

Joseph A Silviso Award, Federation of Schools of Accountancy (2016)
Deloitte Foundation Professor of Accountancy (2010-present)
PricewaterhouseCoopers Faculty Fellow, University of Notre Dame (1998-2010)
Kaneb Undergraduate Teaching Award, University of Notre Dame (2003, 2000)
Congressional Testimony on Retirement Benefits (2002)
Executive MBA Outstanding Teacher Award, University of Notre Dame (2001)
Editorial Advisory and Review Board, The Accounting Review (1995-1999)
Price Waterhouse Faculty Fellow, University of Notre Dame (1994-1998)
Research Development Award, Arizona State University, College of Business (1992)
Manuscript Award, Big 10 Accounting Doctoral Consortium (1987)
Excellence in Teaching Award, College of Commerce, University of Illinois (1986)
American Accounting Association Doctoral Consortium Representative (1985)
Elijah Watt Sells Award, CPA Exam (May 1980)

PROFESSIONAL MEMBERSHIPS

American Institute of Certified Public Accountants
American Accounting Association

REFEREED PUBLICATIONS

“Academic achievement by graduates from for-profit and nonprofit institutions: Evidence from CPA exam performance,” *Journal of Education for Business*, Vol. 92, No. 4 (2017): 161-172 (H.F. Mittelstaedt and M. Morris).

“Research and Ethical Issues Related to Retirement Plans,” *Journal of Business Ethics* Vol. 52, No. 2 (June, 2004): 153-159 (sole-authored).

“Recognition and Disclosure Reliability: Evidence from SFAS No. 106,” *Contemporary Accounting Research* Vol. 21, No. 2 (Summer, 2004): 399-427 (P. Davis-Friday, C. Liu, and H.F. Mittelstaedt)

“An Empirical Analysis of the Investment Performance of the Chilean Pension System,” *Journal of Pension Economics and Finance*, Vol. 2, No. 1 (March, 2003): 7-24 (H.F. Mittelstaedt and J.C. Olsen)

“Materiality Judgments and Disclosure of Retiree Health Care Costs Under SFAS No. 81,” *Review of Accounting Studies*, Vol. 7 (December, 2002): 405-434 (C. Liu and H.F. Mittelstaedt)

“The Value Relevance of Financial Statement Recognition Versus Disclosure: Evidence from SFAS No. 106,” *The Accounting Review*, Vol. 74, No. 4 (October 1999): 403-423 (P. Davis-Friday, L.B. Folami, C. Liu, and H.F. Mittelstaedt)

“SFAS No. 106 and Benefit Reductions in Employer-Sponsored Retiree Health Care Plans,” *The Accounting Review*, Vol. 70, No. 4 (October 1995): 535-556 (H.F. Mittelstaedt, W.D. Nichols, and P.R. Regier)

“Recognizing Retiree Health Benefits: The Effect of SFAS 106,” *Financial Management* Vol. 22, No. 2 (Summer 1993): 188-199 (M. Warshawsky, H.F. Mittelstaedt, C. Cristea)

“The Impact of Liabilities for Retiree Health Benefits on Share Prices,” *The Journal of Risk and Insurance*, Vol. 60, No. 1 (March 1993): 13-35 (H.F. Mittelstaedt and M. Warshawsky)

“The Market Response to Pension Plan Terminations,” *The Accounting Review*, Vol. 68, No. 1 (January 1993): 1-27 (H.F. Mittelstaedt and P.R. Regier)

“Do Consistency Modifications Provide Information to Equity Markets?” *Auditing: A Journal of Practice & Theory*, Vol. 11, No. 1 (Spring 1992): 83-98 (H.F. Mittelstaedt, P.R. Regier, E.G. Chewning, K. Pany)

“A Note on Securities Market Response to Pension Fund Termination,” *Contemporary Accounting Research*, Vol. 8, No. 1 (Fall 1991): 82-93 (H.F. Mittelstaedt and P.R. Regier)

“Further Evidence on Excess Asset Reversions and Shareholder Wealth,” *The Journal of*

Risk and Insurance Vol. 57, No. 3 (September 1990): 471-486 (H.F. Mittelstaedt and P.R. Regier)

“An Empirical Analysis of the Factors Underlying the Decision to Remove Excess Assets From Overfunded Pension Plans,” *Journal of Accounting and Economics*, Vol. 11, No. 4 (November 1989): 399-418 (sole-authored)

“Auditors' Incompatible Economic Incentives,” *Advances in Accounting - Supplement*, Vol. 1 (1989): 57-64 (J.H. Callaghan, H.F. Mittelstaedt, and J.A. Yardley)

“Employers' Accounting for Pensions: A Theoretical Approach to Financial Accounting Standard No. 87,” *Journal of Accounting Education*, Vol. 5, No. 2 (Fall 1987): 227-242 (C.L. DeBerg, H.F. Mittelstaedt, and P.R. Regier)

BOOKS AND MONOGRAPHS

Financial Reporting and Analysis (7th Ed.), 2018 (L. Revsine, D. Collins, W.B. Johnson, H.F. Mittelstaedt, and L. Soffer)

Performance of University of Notre Dame Accountancy Graduates since the 1960s, 2017 (T. Frecka, H.F. Mittelstaedt, J. Stevens)

Financial Reporting and Analysis (6th Ed.), 2015 (L. Revsine, D. Collins, W.B. Johnson, H.F. Mittelstaedt, and L. Soffer)

Financial Reporting and Analysis (5th Ed.), 2012 (L. Revsine, D. Collins, W.B. Johnson, H.F. Mittelstaedt)

Financial Reporting and Analysis (4th Ed.), 2009 (L. Revsine, D. Collins, W.B. Johnson, H.F. Mittelstaedt)

Wealth Transfers Associated with Termination of Acquired Firms' Overfunded Defined Benefit Pension Plans - Final Report for U.S. Department of Labor Contract J-9-P-8-0095 (1989)

UNREFEREED PUBLICATIONS

“The Value Relevance of Financial Statement Recognition Versus Disclosure: Evidence from SFAS No. 106 - Synopsis,” *Financial Accounting Series - Status Report*, No. 212- A (September 29, 2000): 3 (P. Davis-Friday, L.B. Folami, C. Liu, and H.F. Mittelstaedt)

“AAA Globalization Initiatives Subcommittee Comment on IASC Exposure Draft E54: Employee Benefits,” *Accounting Horizons*, Vol. 11, No. 3 (September 1997): 102-105 (E. Swanson - Chair, E. Amir, J. Langli, H.F. Mittelstaedt, and S. Salter)

“A Review of K.E. Dakdduk and J.M. Cassel, *Special Report - A Guide to Implementation of Statement 106 on Employers' Accounting for Postretirement Benefits Other than Pensions - Questions and Answers*,” *The Accounting Review*, Vol. 69, No. 3 (July 1994): 508 (sole-authored)

OTHER PUBLICATIONS

Ten financial statement-based cases in *Intermediate Accounting* (6th Ed.), by L. Chasteen, R. Flaherty, and M. O'Connor (1997)

“Management Survival Strategies and the Decision to Reduce Pension Plan Funding: An Empirical Test (Summary),” in *Methodology and Accounting Research: Does the Past have a Future? - Proceedings of the 8th Annual Big Ten Accounting Doctoral Consortium*, (University of Illinois), Champaign, IL, 1989, pp. 235-238 (sole-authored)

“Synthesis of Discussion on Corporate Pension Funding: A Test of Accounting Choice and Finance Theories,” 1985 Conference on Accounting for Post-Employment Obligations (University of Illinois), Champaign, IL (1987): 30-32 (sole-authored)

“Synthesis of Discussion on Pension Obligations and the Bond Credit Market: An Empirical Analysis of Accounting Numbers,” 1985 Conference on Accounting for Post-Employment Obligations (University of Illinois), Champaign, IL (1987): 51-53 (sole-authored)

CURRENT WORKING PAPERS

Is it (Still) Good to be an Accountant? (with T. Frecka and J. Stevens)

INVITED LECTURES AND ADDRESSES

“Academic achievement by graduates from for-profit and nonprofit institutions: Evidence from CPA exam performance,” NASBA CPA Exam Summit (June 2017)

“Academic achievement by graduates from for-profit and nonprofit institutions: Evidence from CPA exam performance,” American Accounting Association Annual Meeting (August 2014)

“Academic achievement by graduates from for-profit and nonprofit institutions: Evidence from CPA exam performance,” NASBA Regional Meetings (May 2014)

“Research and Ethical Issues Related to Retirement Plans,” Ethical Dimensions in Business, Mendoza College of Business, University of Notre Dame (November 2003)

“Ethical Considerations in Retirement Plans,” Presentation for Mendoza College of Business Ethics Week (February 2003)

Testimony at the U.S. House Subcommittee on Employer-Employee Relations hearing, entitled “Assessing Retiree Health Legacy Costs: Is America Prepared for a Healthy Retirement?” (May 2002)

“Lessons from Enron: What to Expect from Your Retirement Plans,” Presentation for University of Notre Dame Alumni Reunion (June 2002)

“The Investment Performance of Chilean Pension Funds,” 2001 Miami University Center for Pension and Retirement Research Conference (June 2001)

“Materiality Judgments and Disclosure of Retiree Health Care Costs Under SFAS No. 81,” Northwestern University (November 1999)

“The Value Relevance of Financial Statement Recognition Versus Disclosure: Evidence from SFAS No. 106,” University of North Carolina at Charlotte (February 1999)

“Financial Accounting Undergraduate Curriculum and Teaching Methods,” International Forum on China Accounting Issues, Beijing, China (July 1997)

“Issues in Implementing Curriculum Change,” Joint University of Illinois and University of Notre Dame Project Discovery Dissemination Conference (October 1996)

“Innovations in Undergraduate Financial Accounting,” Deloitte & Touche Conference on Enhancing the Learning Experience: Sharing the Applications (July 1995)

“Factors Underlying the Decision to Reduce Coverage in Employer-Sponsored Retiree Health Care Plans” (later called “SFAS No. 106 and Benefit Reductions in Employer-Sponsored Retiree Health Care Plans”), Columbia University (September 1994)

“Factors Underlying the Decision to Reduce Coverage in Employer-Sponsored Retiree Health Care Plans,” 1994 Miami University Center for Pension and Retirement Research Conference (June 1994)

“Factors Underlying the Decision to Reduce Coverage in Employer-Sponsored Retiree Health Care Plans,” University of Illinois (Champaign-Urbana) (April 1994)

“The Impact of Liabilities for Retiree Health Benefits on Share Prices,” 1992 American Accounting Association National Meeting (August 1992)

“The Impact of Liabilities for Retiree Health Benefits on Share Prices,” 1992 Miami University Center for Pension and Retirement Research Conference on Current Pension Policy Issues (March 1992)

“The Impact of Liabilities for Retiree Health Benefits on Share Prices,” University of Notre Dame (February 1992)

“The Impact of Liabilities for Retiree Health Benefits on Share Prices,” 1991 National Bureau of Economic Research Workshop on Aging, Harvard University (July 1991) (with Mark Warshawsky)

“Effect of Auditors' Consistency Modification on Shareholder Wealth,” 1990 American Accounting Association Western Regional Meeting (April 1990) (with P.R. Regier)

“Wealth Transfers Associated with Terminations of Acquired Firms' Overfunded Defined Benefit Pension Plans,” U.S. Department of Labor (July 1989)

“An Empirical Analysis of the Factors Underlying the Decision to Remove Excess Assets from Overfunded Pension Plans,” University of Arizona (April 1988)

“Management Survival Strategies and the Decision to Reduce Pension Plan Funding: An Empirical Test,” 8th Annual Big Ten Accounting Doctoral Consortium, University of Illinois (Champaign-Urbana) (April 1987)

BUSINESS PRESS QUOTES RELATED TO RESEARCH EXPERTISE

Johnson, N., 2010, Sen. Coats or Sen. Ellsworth? Your Choice - Where the Senate candidates stand on retirement, health issues, *AARP Bulletin*, (October 1, 2010).

Merrion, P., 2006, A footnote no longer - Accounting changes slash companies' book value, *Crain's Chicago Business*, (November 6): 16.

Arndorfer, J. 2002, Caterpillar trims its white-collar retiree benefits, *Crain's Chicago Business*, (September 2): 3.

GRANTS AND SPONSORED PROGRAMS

TIAA-CREF Research Grant, Principal Investigator (1998)
College of Business Summer Research Grant, Arizona State University, Principal Investigator (1991)
College of Business Matching Support Grant, Arizona State University (result of DOL funding received during prior summer), Principal Investigator (1990)
U.S. Department of Labor Research Contract, Principal Investigator (1989)
Faculty Grant-in-Aid, Arizona State University, Principal Investigator (1987)

DOCTORAL DISSERTATION COMMITTEES

University of Notre Dame

Craig Eschuk (Department of Economics), member, 2001
Steven Nyce (Department of Economics), member, 2000

Arizona State University

James Hamill, member, 1987 Carol Johnson, member, 1993

TEACHING HISTORY

Undergraduate Courses at Notre Dame

Accounting Measurement and Disclosure II (ACCT 30120), 1999-2003, 2015-present
Accounting Lyceum (ACCT 487), one session, 2002
Advanced Measurement and Disclosure (ACCT 472), 1995-1998
Financial Accounting Theory and Practice II (ACCT 372), 1992-1994

Graduate Courses at Notre Dame

Financial Instruments and Fair Value (ACCT 70150), 2015-2016
Financial Accounting II (ACCT 60120), 2009-2013
Corporate Financial Reporting II (ACCT 70120), 2005-2010, 2017
Advanced Topics in Accounting Measurement and Disclosure (ACCT 70131), 2001-2007
Advanced Topics in Accounting Measurement and Disclosure (ACCT 70132, Ernst & Young M.S. in Accountancy), 2003-2006
Directed Readings (ACCT 698A), Supervisor for Michael Murphy, 2004

Business Ethics (MBAE 585), one session, 2003
Financial Accounting and Reporting (ACCT 541Y, Ernst & Young M.S. in Accountancy), 2001-2002
Financial Accounting for Managers (MBAE 582), 1995-2000
Corporate Financial Reporting and Analysis (ACCT 601), 1996

Undergraduate Courses at Arizona State University

Financial Accounting and Reporting (for Finance Majors) (ACC 315), 1991-1992
Intermediate Financial Accounting II (ACC 322), 1987-1991

Undergraduate Courses at the University of Illinois

Intermediate Financial Accounting I, 1982-1986
Intermediate Financial Accounting II, 1983-1984
Elementary Financial Accounting, 1983

Undergraduate Courses at Illinois State University

Elementary Financial Accounting, 1981-1982

OTHER NOTABLE CONTRIBUTIONS

University of Notre Dame

Course Development

Developed Financial Instruments and Fair Value (ACCT 70150), 2014

Developed Financial Accounting II (ACCT 60120), 2009

Developed Corporate Financial Reporting II (ACCT 70120) for the MBA module format, 2005

Continued course development in Advanced Topics in Accounting Measurement and Disclosure by increasing the amount of active learning and focusing more on the Conceptual Framework and Trueblood-style cases, 2001

Revised Accounting Measurement and Disclosure II (ACCT 372) upon elimination of ACCT 383 to allow for student presentations and more accounting theory, 1998-1999

Continued course development in Corporate Financial Reporting and Analysis (ACCT 601) by writing cases and providing additional course structure, 1995-1996

Revised Financial Accounting for Managers (MBAE 582) to be more user-oriented and to adapt to the new distance learning environment, 1995-1996

Co-designed Accounting Measurement and Disclosure (ACCT 371) and Advanced Measurement and Disclosure (ACCT 472) for Project Discovery, 1994-1995

Co-developed Advanced Measurement and Disclosure, 1994-1995

Documentation for Project Discovery

Course Study for Advanced Measurement and Disclosure (ACCT 472), 1995

Departmental Service

Committee on Appointments and Promotions, 1995-1999, 2000-2004, 2005-present
Full Professor Committee on Appointments and Promotions, 2000-2004, 2005-present
PwC eXplore, Faculty Advisor, 2009-present
Open Enrollment M.S. in Accountancy Curriculum Committee, 2002-present, chair from 2004 to 2009
Open Enrollment M.S. in Accountancy Admissions Committee, 2003-2009, chair
Ernst & Young M.S. in Accountancy Steering Committee, 2003-2009
Graduate Financial Accounting Curriculum Committee, 2006-2009, chair
Faculty Advisor for Deloitte & Touche Notre Dame Honors Student Case Study Seminar, 1993-1995, 1998-2009, 2015-2017
Financial Accounting Curriculum Committee, 2002-2005, chair
Strategic Planning and Measurement Committee, 2002-2004
Undergraduate Curriculum Committee, 1996-2005 (2000 to 2004, chair), 2011-present Research Series Committee, 1999-2001
Project Discovery Director, 1997-1998
Conviser-Duffy CPA Review Instructor, 1997-1998
Project Discovery Dissemination Committee, 1995-1997
Summer Research Support Committee, 1994
Academic Honesty Committee, 1994-1996, chair for 1995-1996
Curriculum Assessment Committee, 1994-1998, 2001-2005
Professional Programs Committee, 1993-1995
Junior Awards Committee, 1993-1995, 2000

College Service

Gallo Chair Search Committee, 2011-2013
MBA Curriculum Committee, 2008-2014
Executive MBA Curriculum Committee, 2007-2014
Teaching and Learning Committee, 2004-2007
Arthur Andersen Chair Search Committee, 1998-2003
Undergraduate Systems, Strategy, and Operations Research Committee, 2001-2002
Kanab Undergraduate Teaching Award Selection Committee, 2001, 2004
MBA Curriculum Steering Committee, 2000-2001
College Curriculum Steering Committee, 2000-2002
College Council, 1998-2001
Undergraduate Curriculum Committee, 1998-2001
Business Minor Committee, 1998-1999
Computing and Database Committee, 1994-1996, Secretary for 1994-1995

University Service

Mendoza Dean Review Committee Chair, 2017-2018
Building Bridges Mentor, 2008-present
Department Chairs Advisory Group, 2008-2012, 2015-2017
Committee on Research and Sponsored Programs, 2004-2006

Higgins Labor Research Center Board, 2000-2004

Arizona State University

Course Development

Developed Financial Accounting and Reporting (for Finance Majors) (ACC 315),
1991- 1992

Departmental Service

School of Accountancy Personnel Advisory Committee, 1991-1992
School of Accountancy Director Advisory Committee, 1987-1989, 1990-1992
Faculty Recruiting Committee, 1988-1990
Undergraduate Programs Committee, 1987-1988
CPA Review Instructor, 1987-1992
Grader for Ph.D. comprehensive exams, 1987-1992

External Service

Committees and Boards

Center for Audit Quality (CAQ) Talent Initiative's Accounting Academic Sounding Board, 2016
– present
Public Accounting Report - University Ranking Survey Committee, 2016 - present
AACSB Accounting Accreditation Committee Member, 2014-2017
FSA Education-Regulation Committee, 2014-2016
Past-President, Federation of Schools of Accountancy (FSA), 2013-2014
President, FSA, 2012-2013
Co-planner, FSA/Deloitte Foundation Symposium, 2011
Vice-president, FSA, 2011-2012
Co-planner, APLG/FSA 2011 meeting
FSA Board Member, 2008-2011
Deloitte Scholar in Residence Program Advisory Group, member, 2008
KPMG Educators Advisory Board, 2007-2014
American Accounting Association, New Faculty Consortium Steering Committee, 2003- 2004
American Accounting Association Globalization Initiatives Subcommittee, 1997
Price Waterhouse/American Accounting Association Curriculum Taskforce, 1996-1997
Joint University of Illinois and University of Notre Dame Project Discovery Dissemination
Conference Planning Committee, 1996
Securities and Exchange Commission Liaison Committee, American Accounting Association,
1995-1998
Notable Contributions to Accounting Literature Award Screening Committee, American
Accounting Association, 1994-1995
Membership Committee, American Accounting Association, 1989-1990

Service as Referee

Editorial Advisory and Review Board, The Accounting Review, 1995-1999
Ad hoc reviewer for
Accounting Horizons,

The Accounting Review,
The Accounting Educators' Journal,
Advances in Accounting,
Auditing: A Journal of Practice and Theory,
Contemporary Accounting Research,
Financial Management,
Industrial & Labor Relations Review,
International Journal of Accounting,
Journal of Accounting & Economics,
Journal of Accounting Education,
Journal of Accounting and Public Policy,
Journal of Accounting Research,
Journal of Economics and Business,
Journal of Pension Economics and Finance,
The Journal of Risk and Insurance,
AARP,
American Enterprise Institute for Public Policy Research,
AAA Western Regional Meeting,
AAA Midwest Regional Meeting,
AAA Annual Meetings, and
AAA FARS Meetings

Service as AACSB Peer Review Team Member

Accounting chair, Wake Forest University, 2017
Accounting chair, College of William and Mary, 2016
Accounting member, Baylor University, 2013
Accounting member, Auburn University, 2012

Service as Moderator

American Accounting Association Annual Meetings, Research Workshop on
Management Disclosure Decisions, 2008
University of Notre Dame Center for Accounting Research and Education Conference,
2006
American Accounting Association Annual Meetings, Research Workshop on Retiree
Benefits, 2000

Service as Panel Participant

American Accounting Association Annual Meeting, New Department Chair Panel,
"Effective Use of Advisory Boards," 2017
APLG/FSA Annual Meeting, "Engaging Professionally Oriented Faculty in Academic
Research", 2017
APLG/FSA Annual Meeting, "What is the Value Proposition for MAcc Program
Marketing?" 2017
American Accounting Association Annual Meeting, New Department Chair Panel,
"Evaluating Faculty," 2016
APLG/FSA Annual Meeting, "Using the CPA Exam for Assurance of Learning," 2016
American Accounting Association Annual Meeting, "Job seeking advice for new PhD
candidates," 2015

AACSB Accreditation Conference, Use of the CPA Exam in AoL, 2014

Comment Letters

FASB, SFAS No. 132 Exposure Draft, 2003

Advisor

National Association of State Boards of Accountancy (NASBA), 2012-present

PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION

Participant, 2017, PwC Tax Data Analytics
Participant, 2016-2017, KPMG Chicago Tax Update
Participant, 2016, AAA Big Thinker Conference
Participant, 2015, Ernst & Young Colloquium on Data Analytics
Participant, 2013-2016, 2017, NASBA CPA Exam Data Summit
Participant, 2012, Ernst & Young Colloquium
Participant, 2011, AICPA Annual Conference
Participant, 2011-2016, KPMG National Faculty Symposium
Participant, 2011, Ernst & Young Diversity Conference
Participant, 2010, Review of Accounting Studies Conference
Participant, 2010, AACSB Assurance of Learning Conference
Participant, 2010, Ernst & Young, IFRS Training
Participant, CARE Conference, 2006, 2008, 2010, 2011
Participant, 2009, KPMG, Forecasting and modeling
Participant, 2008, PricewaterhouseCoopers, Accounting for Income Taxes: IFRS and
Advanced Topics
Participant, 2008, KPMG IFRS Baseline Training
Participant, 1995, 2006, AAA/FASB Financial Reporting Issues Conference
Participant or presenter, 2001, 2006, 2008-2014 FSA/Deloitte Faculty Consortium
Participant, 1998-2001, 2003, 2005, 2007-2010, 2012-2017 PricewaterhouseCoopers LLP
Professor Symposium
Participant or presenter, 2005, 2008-2017, APLG/FSA Conference
Participant, 2003, NASD Conference on Global Adoption of International Accounting Standards
Participant, 2000, Deloitte & Touche Conference on Enhancing the Learning Experience: Using
Technology
Presenter, 1999, Merger & Acquisition Accounting, PricewaterhouseCoopers Continuing
Education Seminar, Mishawaka, IN (with Frank Criniti)
Participant and presenter, 1997, International Forum on China Accounting Issues, Beijing, China
Participant, 1997, The Power and Influence of Pension and Mutual Funds (New York University)
Participant and presenter, 1996, Joint University of Illinois and University of Notre Dame Project
Discovery Dissemination Conference
Participant, 1995-1997 Price Waterhouse LLP Professor Symposium
Participant, 1995, 1997 Price Waterhouse LLP ABS Management Group Seminar Participant and
presenter, 1995, Deloitte & Touche Conference on Enhancing the Learning Experience:
Sharing the Applications
Participant, The Pension Research Council 1994 Symposium on Securing Employer-Based
Pensions: An International Perspective

Participant, 1993 Deloitte & Touche Conference on Enhancing the Learning Experience
Participant, 1992 American Accounting Association Corporate Accounting Policy Seminar
Participant, 1990 Deloitte & Touche Trueblood Seminar for Professors