

**BRITTANY C. SOLOMON**  
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**ACADEMIC APPOINTMENTS:**

Assistant Professor (2018 – present): Department of Management & Organization, Mendoza College of Business, University of Notre Dame

Research Assistant Professor, non-tenure track (2015 – 2018): Department of Management & Organization, Mendoza College of Business, University of Notre Dame

**EDUCATION:**

Ph.D. (2015) Washington University in St. Louis: Social & Personality Psychology  
Advisor: Simine Vazire

M.A. (2013) Washington University in St. Louis: Social & Personality Psychology

B.A. (2007) University of Arizona: Psychology (*Summa Cum Laude*), Honors College

**RESEARCH INTERESTS:**

Personality and individual differences

Identity and social perception

Ideology and bias suppression

**HONORS AND AWARDS:**

Academy of Management Best Paper Proceedings, 2019

Managerial and Cognition Division's Best Faculty Paper Proposal Award, Academy of Management, 2017

Washington University in St. Louis Academic Dissertation Fellowship, 2014-2015

Travel Award: Annual Meeting of the SPSP, New Orleans, LA, 2013

Honorable Mention for the APAGS Basic Psychological Science Research Grant, Spring 2012

Honorable Mention for the NSF Graduate Research Fellowship, 2012

Washington University in St. Louis Arts & Sciences Arthur D. Behrendt Scholarship, 2011-2012

Honorable Mention for the NSF Graduate Research Fellowship, 2011

Honorable Mention for the NSF Graduate Research Fellowship, 2010

Honors Undergraduate Research Grant, University of Arizona, 2006

Phi Beta Kappa, University of Arizona, 2005

University of Arizona Non-resident Tuition Waiver Scholarship (merit-based), 2003-2007

## **PUBLISHED (AND IN-PRESS) MANUSCRIPTS:**

**Solomon, B.C.**, Hall, M.E.K., & Muir (Zapata), C.P. (in press). When and why bias suppression is difficult to sustain: The asymmetric effect of intermittent accountability. *Academy of Management Journal*.

**Solomon, B.C.**, Hall, M.E.K., Muir (Zapata), C.P., & Campbell, E.M. (in press). Why disagreeableness (in married men) leads to earning more: A theory and test of social exchange at home. *Personnel Psychology*.

**Solomon, B.C.**, Nikolaev, B.N., & Shepherd, D.A. (in press). Does educational attainment promote job satisfaction? The bittersweet trade-offs between job resources, demands, and stress. *Journal of Applied Psychology*. <https://doi.org/10.1037/apl0000904>

**Solomon, B.C.** & Vazire, S. (2016). Knowledge of identity and reputation: Do people have knowledge of others' perceptions? *Journal of Personality and Social Psychology*, *111*(3), 341-366.

**Solomon, B.C.** & Jackson, J. J. (2014). The long reach of one's spouse: Spousal personality influences occupational success. *Psychological Science*, *25*(12), 2189-2198.

- Selected media mentions: *Financial Times*, *Forbes*, *Fortune*, *Harvard Business Review*, *The Wall Street Journal*

**Solomon, B.C.** & Vazire, S. (2014). You are so beautiful... to me: Seeing beyond bias and achieving accuracy in romantic relationships. *Journal of Personality and Social Psychology*, *107*(3), 516-528.

**Solomon, B.C.** & Jackson, J.J. (2014). Why does personality predict divorce? Three possible pathways. *Journal of Personality and Social Psychology*, *106*(6), 978-996.

Wetherell, J.L., Afari, N., Rutledge, T., Sorrell, J.T., Stoddard, J.A., Petkus, A.J., **Solomon, B.C.**, Lehman, D.H., Liu, L., Lang, A.J., Atkinson, J.H. (2011). Acceptance and commitment therapy is as effective as cognitive-behavioral therapy for chronic pain. *Pain*, *152*, 2098- 2107.

## **BOOK CHAPTER:**

Vazire, S., & **Solomon, B.C.** (2015). Self- and other-knowledge of personality. In M. Mikulincer, P.R. Shaver, M.L. Cooper, R.J. Larsen (Eds.), *APA handbook of personality and social psychology, Volume 4: Personality processes and individual differences* (pp. 261-281). Washington, DC, US: American Psychological Association.

## **RESEARCH UNDER REVIEW:**

**Solomon, B.C.**, & Hall, M.E.K. [social influence and decision-making]. *Under Review After Reject & Resubmit*.

## **REFEREED CONFERENCE PROCEEDINGS:**

**Solomon, B.C. & Campbell, J.T. (2019).** Sails versus anchors: Spousal personality configurations and (female) career success. *Proceedings of the 79th Annual Meeting of the Academy of Management.*

## **CONFERENCE PRESENTATIONS:**

Solomon, B.C. & Campbell, J.T. (2019). Sails versus anchors: Spousal personality configurations and (female) career success. Symposium orally presented at the 79th Meeting of the Academy of Management (AOM), Boston, MA.

Solomon, B.C., Campbell, E.M., & Hall, M.E.K. (2018). Shirking at home, not sharking at work: A domestic outsourcing account of career success. Symposium orally presented at the 78th Meeting of the Academy of Management (AOM), Chicago, IL.

Solomon, B.C., Humphrey, S., Aime, F., Cushenbery, L., & Hill, A. (2018). Like children do: Forming core dyads in groups and teams. Symposium orally presented at the 13th Annual Interdisciplinary Network for Group Research (INGRoup) Conference, Washington, DC.

Solomon, B.C., Humphrey, S., Kaiser, R., & (2017). Too much, too little, or just right? It doesn't matter as long as we agree: How team consensus of leader behavior and effectiveness affects team functioning. Symposium orally presented at the 12th Annual Interdisciplinary Network for Group Research (INGRoup) Conference, St. Louis, MO.

Solomon, B.C. & Vazire, S. (2015). The Insight into Others' Perceptions (IOP) model: Well-acquainted dyads know that others may not share their views. Symposium orally presented at the 15th Annual Meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, CA.

Solomon, B.C. & Vazire, S. (2013). You are so beautiful... to me: Do romantic partners have knowledge of their partners' identity and reputation? Symposium orally presented at the 14th Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Solomon, B.C. & Jackson, J.J. (2012). Changes in relationships, changes in personality: Cross-sectional, longitudinal, and dyadic perspectives on relationship development and change. Symposium orally presented at the International Association for Relationship Research (IARR), Chicago, IL.

Solomon, B.C. & Vazire, S. (2012). Accuracy and Bias in Romantic Partners' Perceptions of Identity and Reputation. Data blitz orally presented at the 13th Annual Meeting of the Society for Personality and Social Psychology (SPSP) Close Relationships Preconference, San Diego, CA.

Solomon, B.C., Carlson, E.N., & Vazire, S. (2011). Romantic partners' knowledge of their partners' and outsiders' perceptions. Data blitz orally presented at the 12th Annual Meeting of the Society for Personality and Social Psychology (SPSP) Close Relationships Preconference, San Antonio, TX.

### **TEACHING EXPERIENCE:**

Instructor, University of Notre Dame

Courses: Principles of Management

- Average student course evaluations 4.97 (out of 5)

Management Competencies

- Student course evaluations: 4.7 (out of 5)

Instructor, Washington University in St. Louis

Course: Introduction to Psychology

Teaching Assistant, Washington University in St. Louis

Courses: Introduction to Psychology

Psychology of Close Relationships

Sensation & Perception

Lesbian, Gay, Bisexual Identity Development

Understanding Emotions

Biopsychosocial Aspects of Eating Disorders and Obesity

Guest Lecturer, Washington University in St. Louis

Courses: Introduction to Psychology

Psychology of Close Relationships

Understanding Emotions

### **PROFESSIONAL AFFILIATIONS AND ACTIVITIES:**

Membership:

Interdisciplinary Network for Group Research (INGRoup), 2017-present

Society for Industrial and Organizational Psychology (SIOP), 2017-present

Academy of Management (AOM), 2013-present

Association for Research in Personality (ARP), 2010-present

Society for Personality and Social Psychology (SPSP), 2008-present

Editorial Board Member:

*Journal of Organizational Behavior*, 2018-2019

Ad-hoc Reviewer:

*Academy of Management (Annual Conference)*

*Academy of Management Journal*

*Academy of Management Review*

*Group Processes & Intergroup Relations*

*Interdisciplinary Network for Group Research (Annual Conference)*

*Journal of Applied Psychology*

*Journal of Management*  
*Journal of Organizational Behavior*  
*Journal of Personality*  
*Journal of Research in Personality*  
*Social Psychological and Personality Science*

Conference and University Service:

Organizational Behavior Job Search Committee, University of Notre Dame, Management & Organization Department, Fall 2020

Making Connections Committee, Academy of Management, Organizational Behavior Division, 2019-present

PhD Program Exploratory Committee, University of Notre Dame, Management & Organization Department, 2019-2020

**PROFESSIONAL POSITIONS:**

Washington University in St. Louis: Research Clinician (2009 - 2010). Advisor: Eric Lenze, M.D.

VA San Diego Healthcare System/University of California at San Diego, Research Coordinator (2007 - 2009). Advisor: Julie Wetherell, Ph.D.